



## TIBAH SAFETY POLICY

As Managing Director of Tibah Airports Operation Company (TIBAH), I am responsible to ensure the safe and smooth operations of aviation activities at Prince Mohammad Bin Abdulaziz International Airport (PMIA). Nevertheless, every member of the airport community adds to the safety of this airport. All airport executives, employees, users and contractors equally help implement PMIA Safety Policy.

This includes, and is not limited to, hazard identification, assuring the effectiveness of safety risk controls, promoting safety, safety reporting and improving safety performance.

TIBAH is committed to:

- Assuring the safety of all aviation operations, staff, customers and all stakeholders.
- Complying with all local and international applicable rules and regulations in order to reduce the risks inherent in the operations to an acceptable level.
- Building and maintaining an integrated Safety Management System through, hazard identification, risk assessment, risk controls and safety promotion and education.
- Immediately dealing with identified risks and hazards in order to reduce the residual risks to an acceptable level using proactive and reactive management techniques.
- Providing all necessary trainings to all staff and stakeholders in matters relating to safety.
- The continuous development of PMIA's Aerodrome Emergency Plan, the official manual governing all roles and procedures followed in unfortunate emergency cases. A copy may be reached at: <http://www.tibahairports.com/en-EN/about-tibah/Pages/PMIA-Aerodrome-Manual.aspx>
- Deploying all necessary resources to achieve these commitments.

An important part of an effective Safety Management System is by developing and retaining a positive safety culture within the organization, as well as utilizing the lessons learnt to increase safety in our everyday operational activities. Thus, the airport community is required to report incidents and hazards through SMS Pro (<http://www.PMIASafety.com>), TIBAH's official reporting system. The analysis of these reports focus on the study of the causes and not the individual, reducing the probability of reoccurrence and creating a safe workplace; therefore, we request your explicit cooperation!

The issue of guilt is therefore not relevant, unless there has been negligent and reckless behaviour. Having said that, TIBAH will not tolerate unacceptable behaviour of the wilful contravention against local and international legislation and regulations.

A safe work environment is built by all of us together, for everyone.

A handwritten signature in blue ink, appearing to read 'S. Abdessalem'.

Eng. Sofiene Abdessalem  
 Managing Director  
 TIBAH Airports Operation Co.

Date: 01-August-2016